DECCAN EDUCATION SOCIETY'S
Shri Navalmal Firodia Law College & Ph. D. Research Centre, Pune.
(Affiliated to Savitribai Phule Pune University, ID No. PU / PN / LAW / 207 / 2004)
(NAAC Accredited 'B++' Grade ISO 9001 : 2015 Certified)
(Approved by Bar Council of India & Govt. of Maharashtra)
(SPPU Approved Ph.D. Research Center)
Gate No.3, Fergusson College Campus, Pune - 411 004.
Tel. : (020) 6765 6400 Email : deslaw@despune.org Website : www.deslaw.edu.in

A.Y. 2026-27

REPORT ON POSH WORKSHOP AND ROLE-PLAY PRESENTATION

A workshop on the Prevention of Sexual Harassment (POSH) at the workplace was organised by Fergusson College, Pune, on 1st September 2026. The programme aimed to create awareness about workplace sexual harassment, the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and the importance of maintaining a safe, respectful, and inclusive environment in educational institutions and workplaces.



As part of the workshop, students of **DES's Shri Navalmal Firodia Law College, Pune**, presented an informative and engaging role-play on the POSH Act. Through realistic situations and effective dialogue, the students highlighted various forms of workplace sexual harassment, the importance of consent and professional boundaries, the role of the Internal Committee (IC), and the procedure for addressing complaints of sexual harassment. The presentation also emphasised the importance of awareness, sensitivity, confidentiality, and timely redressal of grievances.

Their performance effectively connected legal knowledge with real-life situations and encouraged the audience to understand the importance of preventing sexual harassment and promoting gender equality.The workshop provided a valuable platform for interaction and learning, reinforcing the importance of awareness, prevention, and institutional accountability in addressing sexual harassment. It also highlighted the role of legal education in sensitising students and society towards gender justice and workplace safety.





The organisers appreciated the efforts of the students of DES's Shri Navalmal Firodia Law College, Pune, for their meaningful contribution to the successful conduct of the workshop.

Dr. Sunita Adhav

Principal